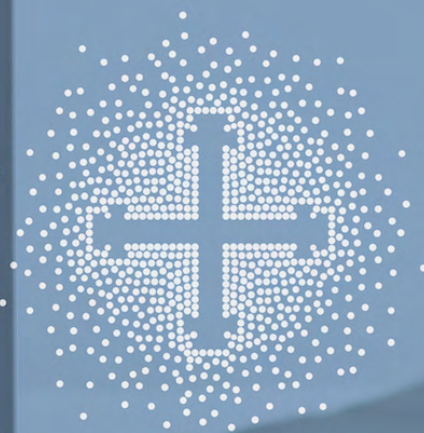




THE DIOCESE OF
CHURCHES
FOR THE SAKE
OF OTHERS



DIOCESAN CONVENTION 2019





Convention Agenda

- Bishop's Address
- Celebrating Growth in 2019
 - Leaders
 - Churches
 - Diocese
- 2020 Budget
- Bishop's Sending



Gracious and everliving Father, you have given the Holy Spirit to abide with us for ever: Bless, we pray, with the Holy Spirit's grace and presence, the Bishops, Priests, Deacons and all the Laity who assemble in your Name; that your Church, being preserved in true faith and godly discipline, may fulfill the will of him who loved her and gve himself for her, your Son Jesus Christ our Savior; who now lives and reigns with you and the same Spirit, one God, now and for ever. Amen.

2019 Book of Common Prayer



Bishop's Address



The Rev. Dr. Esau McCaulley
Assistant Professor of New Testament, Wheaton College



The Rev. Dr. Emily McGowin
Associate Lecturer of Theology, Wheaton College

New Canon Theologians



Robert Evangelista
Colby Truesdell Brad Swope Andrew Fuller
Joshua Steele **Kurtley Knight** Kyle Hughes
John Gorin Daniel Stevenson Spencer Ruark Jason Veach
Britt Norvell
Emily McGowin Kerry Crockett
Adam Jones Joshua Baker Derek Metcalf Benjamin Wills
Sandy Richter Drew Haltom Austin Becton
Derek Axelson Leon McKenzie Karla Stevenson Amy Winkle
Teesha Hadra Peter White JR Rozko Ginny Seibel
John Battey Vivian Brocato
Ken Wilgus John Thomas Jin Cho Billy Steen
Michael Funderburk Kyle Fleet
Brian Wallace



Ordination

- Leverage the strength of local relationships to explore call and vocation
- Clearly identify stages and leaders
- Introduced the Candidate's Cohort trimester, featuring a new retreat and video calls
- Today we launch the new website

Ordination 2020

- Strengthen the OPT
- Stronger preparation after Transitional Diaconate
- Ordination Exam improvements





C4SO

Growth in Churches

- Now 47 Churches, with March 1 ASA of 8817
- New church plants under way
 - Incarnation Anglican, Wichita – Kyle Fleet
 - Tulsa - Peter White
 - Holy Trinity Silicon Valley – John Gorin
 - Waco, TX – Matt Aughtry
 - Mercy Anglican Church in Seattle – Adam Jones
- 4 Churches actively pursuing entry in 2020



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Church Plant Support

- Defining church plants <3 years
- Planter/Plan Assessments
- Coaching
- Gatherings
- Grants

Trinity Northside

- Launched January 2019
- Brookhaven, GA
- Led by Rev. Tripp Prince



100% of Our Churches Are Compliant!

We are committed to protecting the most vulnerable among us

- Managing to child/youth safety guidelines
- Screening staff and volunteers (clergy screened by the Diocese)
- Training staff and volunteers

2020 Certificates Due 9/30/20



Staying Connected

- Clergy Retreat/Conference
- Newsletter continues to be important vehicle for staying in touch
- Cycle of Prayer email provides a framework for praying for our churches.
 - Please include in your Prayers of the People
- Website reorg
 - Church locator
 - Resources
 - Spiritual Director page
 - Bibliography





NextGen
Leadership

Creating opportunities for students to be recognized, developed and sent into active leadership in their own communities is a huge win for the kingdom of God.



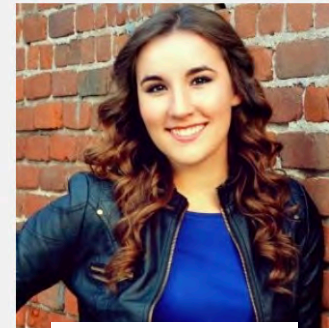
Aaron Buttery



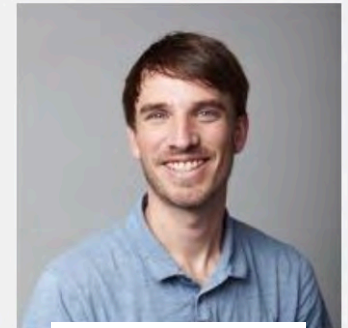
Teesha Hadra



Ryder Mills



Abby Buckles



Dave McCune



NextGen
Leadership

Year

1

- We built an exceptional team of leaders from across the diocese and across our diocesan spectrum.
- Multiple churches began NextGen ministries with our coaching.
- Ideas, stories, scriptural reflections and resources being added to the C4SO blog twice a month.
- Local church coaching and help available

Year

2

- Gathering young leaders at Youth Becoming Leaders, June 8-19.
- Creating opportunities for churches to partner in shared ministry offerings.
- Resources to support churches as they recognize, develop and send young people into their own communities



NextGen
Leadership



NextGen
Leadership

Youth Becoming Leaders

I would love to see every church send a student to YBL.
–Bishop Hunter



- Focused, 2-week intensive to recognize, develop, and send high school students into leadership in their local communities at Asbury University.
- C4S0 Cohort led by Winfield Bevins, author of *Ever Ancient, Ever New* and *Marks of a Movement*
- June 8-19, 2020 *Application deadline is March 15, 2020.*

www.c4so.org/nextgen-leadership



NextGen
Leadership



NextGen
Leadership

How could NextGen Leadership be lived out in your community?

- Contact aaron@c4so.org
- c4so.org/nextgen-leadership



NextGen
Leadership

Provincial Partnerships

- CA Wildfire Partnership with ARDF
- Assembly
- 2019 Prayer Book
- NGLI participation
- Evergreen Project





The Telos Collective

FORMING LEADERS AT THE INTERSECTION OF GOSPEL AND CULTURE

Who Are We?

The Telos Collective is a relational network of church leaders. We are catalyzing a new generation of church leaders who, taking seriously Jesus' Gospel of the Kingdom, embark on a journey inward (of spiritual transformation) and journey outward (of mission) to become faithful and fruitful leaders at the intersection of gospel and culture.

Six Core Competencies

- Gospel of the Kingdom
- Cultural Engagement
- Missional Ecclesiology
- Missional Leadership
- God's Empowering Presence (Holy Spirit)
- Spiritual Formation

www.teloscollective.com



Intersection Conference 2020

- **May 14-16, 2020 in Nashville, TN** (Details and Registration coming soon!)
- Theme: ***“For The Sake Of Others: An Anglican Imagination for Missional Leadership”***
- Speakers



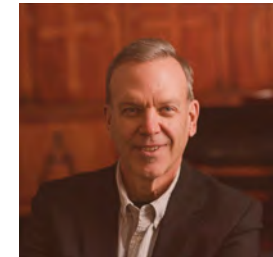
Todd Hunter



Ashley
Mathews



Esau McCaulley



David Fitch

Big Five Provincial Initiatives

- Every Tribe and Nation Network
- Next Generation
- Anglican Global Mission Partnerships
- Always Forward
- Matthew 25



Who should attend the M25 Gathering?

Anglicans around North America are working, living, and serving on the edges of society with some of the most vulnerable, marginalized, and under-resourced populations, fulfilling Jesus' call to love "the least of these."



The ministries represented work with issues of homelessness, immigration, all sanctity of life, refugee care/resettlement, human trafficking, creation care, food justice, at-risk youth, substance abuse/addiction, community development, prison ministry and restorative justice, the physically vulnerable, racial justice, to name a few.

Purpose of the M25 Gathering

1. Build a Learning Community:
 - Of Justice & Mercy in the DNA of ACNA
 - With Common Vocabulary & Robust Theology
 - Offering Anglican Distinctives to Justice Work
2. Cultivate Relationships & Networking
 - Building a Continental Community of Practitioners
 - Offer Resources for Initiatives in Parishes/Non-profits
3. Rest, Refreshment & Reflection





SAVE THE DATE

SEPTEMBER 2020

El Paso/Juarez

- **Connect Us**
 - **Send People**
 - **Spread the Word**
-
- Check out past gatherings at:
 - www.anglicanjusticeandmercy.org



2020 Strategies

- **Structuring for growth**
 - ELT – establish financial working/guidelines, personnel
 - Regional Deans
 - Offices
 - Constitution and Canons
 - Put in Sept 30 Reporting mechanism from Deans
- **Grow 5/5**
 - Increased compliance to Diocesan 5%
 - Strong investment in Local 5%
- **Vocational Deacons**
- **Diversity** Rev 7:9
- **Grow our collective expertise:**
 - Church Planting, Youth & new Academic learning communities

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Financials

2019 Revenue Shortfall
2020 Proposed Budget

2019 Revenue Shortfall

	Approved 2019 Budget	Current 2019 Forecast	2019 Variance
4010 Congregational Contributions	\$ 1,000,000.00	\$ 937,821.00	\$ (62,179.00)
Total Income	\$ 1,061,000.00	\$ 1,014,466.00	\$ (46,534.00)

- Congregational Giving is under budget by \$62K
- 15 Churches are not pacing to meet their 2019 commitment
 - Impact = \$50K
- 24 Churches giving below 5%
 - If all churches contributed 5%, total revenue would = \$1.18M
- Spending gap being covered by reserves

• Note: Data as of 9/31/19



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Proposed 2020 Budget

	Proposed 2020 Budget	Approved 2019 Budget	2020 Variance
4010 Congregational Contributions	\$ 1,100,000.00	\$ 1,000,000.00	\$ 100,000.00
4030 Individual Contributions	\$ 26,000.00	\$ 26,000.00	\$ -
Total Income	\$ 1,171,000.00	\$ 1,061,000.00	\$ 110,000.00
			\$ -
Total 5000 Personnel Expenses	\$477,331.20	\$471,736.06	\$ 5,595.14
Total 6000 Operational Expenses	\$ 645,040.00	\$ 543,200.00	\$ 101,840.00
Total 7000 General Expenses	\$ 48,600.00	\$ 67,750.00	\$ (19,150.00)
Total Expenses	\$ 1,170,971.20	\$ 1,082,686.06	\$ 88,285.14
Net Income	\$ 28.80	\$ (21,686.06)	

- \$110K increased revenue from church growth and increased number of churches
- \$101K increased investment:
 - Increase in Bishop Todd's salary from \$150K to \$180K
 - 5% increase for Canon Kimberley
 - Budget for strategic initiatives and communications
 - Added personnel to better align Telos & C4SO



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Voting Directions

- There are 3 motions
 - Approve the 2019 Minutes
 - Receive Trinity Northside
 - Approve the 2020 Budget
- All Clergy and Lay Delegates should vote
 - ELT Lay Delegates should not vote again
- Simple majority wins
- If you have not received your voting packet, please email connect@c4so.org
- Voting will close at noon on Monday, 11/11/20



C4SO



C4SO

Almighty and eternal God, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills, that we may be wholly yours, utterly dedicated to you; and then use us, we pray, as you will, and always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen.

- 2019 BCP

A prayer of dedication by William Temple

The image shows a scenic view of a winding asphalt road with a yellow curb, set against a backdrop of green hills and a sky with soft, golden clouds. A white square box is overlaid on the upper left portion of the image, containing the text 'C4SO' in a white, serif font.

C4SO

Key 2020 Dates

- Congregational Reporting – Mid-Jan through 2/20/20
- Telos Nashville – 5/14-16
- Child/Youth Compliance Certificates Due – Sept 30
- Matthew25 El Paso – September
- Clergy Conference TBD – October 6-9
- 2020 C4SO Convention Online – November 14