

2018 Diocesan Convention Minutes

Churches for the Sake of Others (C4SO or The Diocese)

3 November 2018

In attendance via Zoom Conferencing: 144

Canon David Roseberry welcomed attendees at 10:30 am CST with celebration for the first 5 years of C4SO.

Canon Kimberley Pfeiler shared 5 important numbers:

- Clergy = 144 Our goal is 200 clergy in 10 years. We have 84 people in our discernment process, compared to previous years in the 60's.
- Congregations = 45, from a start of 13 congregations in 2013.
- States = 13, from 3 states in 2013.
- Attendance = 7,449 This is the number in which we have the most confidence, because churches are accustomed to reporting it.
- Members = 8,776 Because of the variations in the ways that churches define and measure membership, this number may be affected by reporting methodology changes.

Canon David Roseberry shared that C4SO was “formed before we started.” The Diocese is being formed as the work of churches is in progress. He shared the following observations:

1. There are significant signs of **sustainability**.
 - We are developing systems and procedures.
 - We have a balanced, self-funding budget.
 - Those serving C4SO have manageable roles and assignments.
 - Our governance structure is simple, but we are growing fast. So we need to rethink our governance structure as we accommodate growth.
2. We have a **clarity of DNA**, with durable attributes and attitudes.
 - Church planting knowledge that is risk-tolerant, mission-facing, permission-giving and wisdom-seeking.
 - Bishop is “for” Clergy.
 - We are non-proprietary – C4SO has an openness to share, and is a “wide-open movement.”
 - Each One for Each One – there is a notable absence of competition, and everyone is for everyone else.
3. We are **well-connected** in the ACNA.
 - Thought Leadership – Telos Collective for the ACNA and the broader Church.
 - Front Porch for Anglican Leaders – For many people, C4SO is their entry point to Anglicanism, regardless of their ultimate residency.
 - Normalize Women in Residency – C4SO recognizes and celebrates women in ministry, and allows for respectful discussion of the issues around women’s ordination.
 - Respect Province and Leadership – our leaders, particularly Bishop Todd, have respect and affection for Archbishop Foley, for the ACNA, and for governing groups like the Unity Task Force.
4. We have established strong **traditions**.
 - Annual Retreats
 - Training and Education
 - Falling Forward - let’s be willing to risk new things and learn from failure.

- 5% Participation – our Bishop has said to every congregation that 5% is a financial cap on what your church will be asked to contribute to C4SO. If every church would commit to 5% of their operating funds to the work of the diocese, that's all that would be required from the parishes to run C4SO. The diocese will live within that constraint, and the growth of our budget will be driven by a growing number of churches, and the growth within our churches.
 - Online Convention – provides a vehicle for sharing news without requiring folks to leave their churches.
5. There is a growing sense of competencies in the key areas necessary for a national movement:
- **Administrative hub strength** in Plano, and a traveling hub wherever our Bishop is, and an ability to work across distance, regardless of location.
 - We leverage **communications channels** to maximize the opportunity we have to reach out to our clergy.
 - Social media
 - Online gatherings and webinars
 - Regional networks – one of our biggest challenges is continuing to leverage the strengths of our regional leaders to provide stronger clergy support.
 - Growing sense of competency in our ability to provide **mission support**.
 1. Ordination process
 2. Fiscal accountability
 3. Credentialing
 4. Seed and support money

Bishop's Insights: Bishop Todd Hunter (Bishop Todd) shared his insights after 5 years.

- Anglican thought leaders like Roland Allen and Leslie Newbigin shaped Bishop Todd's work in the Church.
- Bishop Todd gave special thanks to Canon David Roseberry, Reverend Ed McNeill, Canon Tony Baron, Canon Scot McKnight and Canon Dennis Okholm, Canon Kimberley Pfeiler and our Regional Deans for their key roles in the establishment of the Diocese.
- Our common life is inspiring and yes-oriented, and we are colleagues on joyful mission together. For Bishop Todd, this is driven by a missiological orientation that says all mission is best done locally. And this has inspired the 5/5 investment strategy, which leaves 5% of a church's contribution to the diocese at the discretion of local leadership.

Bishop Todd discussed his resignation from Holy Trinity Church in Costa Mesa, and announced his plan to move to Nashville, TN. Quoting Augustine's letter to Boniface, Bishop Todd said that his plan is to "remain a faithful agent of the coming Kingdom," answering "a call to public life and administer the common good" as the Bishop of the Diocese of C4SO. His retirement as rector allows him a greater focus on the common work of the Diocese, to be more attentive to the people of the Diocese, and gives him a chance to be closer to most of our clergy, except for the ones in California. But he reiterated his intention to visit California regularly.

Then **Bishop Todd** shared his vision for the next 5 years:

- **Grounded in Spirituality** – We are always apprentices of Jesus first, trying to live into the John 20 reality that even as the Father sent Jesus, Jesus sent us. He quoted Dallas Willard, who said, "The main thing that you bring to the church is the person you become, and that's what everybody will see, and that's what will get reproduced, and that's what people will ultimately believe. Arrange your life so that you are experiencing the deep contentment, joy and confidence of God in your everyday life."

Bishop Todd paid honor to the life and ministry of Eugene Peterson, quoting the Message, "Learn the unforced rhythms of grace. I won't lay anything heavy or ill-fitting on you. Keep company with me and you'll learn to live freely and lightly." Bishop Todd is trying to live his ministry life in this way.

- **Leadership** - Modeling church leadership that is non-alarmist, rooted in the deep, Christ-based confidence that the Kingdom of God is never at risk. That is true from God's intention before creation, all the way to its completion in the new heavens and the new earth. And we can work from that essential rest, so that our eye is never anxiously on church wars or culture wars, for our eye is on the Great Commandment and the Great Commission. And that's the imaginative basis for loving both the culture and the Church. Rather than handwringing or engaging in these wars, we are learning to be alert and responsive to the Spirit and the Kingdom, becoming the cooperative friends of Jesus, seeking to live constant lives of creative goodness, through the power of the Holy Spirit, for the sake of others.
- **Do what we do** - Keep planting new churches, keep starting new ministries, and keep shaping new and existing leaders.

Canon Kimberley Pfeiler shared the 5 Key Initiatives for 2019:

- **Expanding episcopal capacity** – Bishop Todd's transition is expected to start in June, and we will experience some period of disruption. But as we come out of the transition, we expect to start experiencing more availability from Bishop Todd. And in the meantime, we are thankful for the help from Bishops TJ Johnston and Mark Zimmerman.
- **Enhancing our discernment process** – we need to bring clarity to the process, find ways to better equip local discernment, and bring order to the time spent with the Diocese. The diocesan phase of the discernment process will be managed in a trimesterly cadence, and will start with a retreat with the Bishop. At the end of 90 days, Candidates will have a definitive answer. Canon Kimberley specifically thanked Dean Ron Browning, Dean Paul Donison and Canon Steven Saul for their help in designing the new process.
- **Clergy care and leadership development** – Shoring up support for individual and church pastoral care. Fuller Formation Group and Spouses Cohorts are in progress. Investing in leaders of key areas, who will build core expertise and raise up a community for ongoing learning. The most important investment is in developing a core sustainable, replicable model around church planting, fomenting church planting expertise, and evaluating and coaching church planters.
- **Increasing communications effectiveness and innovation** – Digital communications are key for our diocese. We have engaged with an agency called 5by5 to get our website working harder for us, and to develop ways to better support the churches. Our Church Locator is our No. 1 visited web page, driving 50 visits a year to local churches via the diocesan website. So we will be working hard to develop that path.
- Developing Canons that reflect our **reality – Our canons do not work for us right now**. They were built for a small, regional diocese, not a national movement. Canon David Roseberry has agreed to build a team that will develop lightweight canons that will actually facilitate our work together, as a national diocese with digital capabilities.

There will be 4 hires to help with this, starting with Kelly Thurmon.

Dean David Roseberry expressed appreciation for Canon Kimberley, for her corporate competency, her heart for the Lord, and her patience in this work. **Canon Kimberley** expressed her appreciation for Bishop Todd's leadership, as well as the high quality of leaders across C4SO.

Canon Kimberley announced that the **2019 Clergy Conference** will be October 8-11 at Mt. Hermon Christian Conference Center in Fulton, CA. It will be led by James Bryan Smith. Spouses and families are encouraged to attend. It would be our hope that every church budget would include sufficient funds to support their clergy to come to this, as it is an important time to be together in person, as part of a national organization.

Canon Kimberley introduced the proposed 2019 C4SO Budget, with the following data points:

- Congregational giving is projected to exceed \$1M for the first time, an increase of \$70K over 2018. Additionally, we expect to have a \$21K surplus from 2018, which brings our total 2019 budget to \$1,082,584.15. This also means our 10% to the Province increases to a total of \$100K.

- We will continue to distribute 15% of our budget through a combination of church plant support, gifts and grants. The application process will begin on Dec. 1. When the requests exceed our budget, or as needs arise throughout the year, we will sometimes do additional fundraising. So this amount generally increases as the year progresses.
- Taking on Bishop Todd's compensation from Holy Trinity, and funding his relocation to TN will require an increase in Personnel funds. Additional funding is also required to establish an office for Bishop Todd in Nashville. Some of those costs will be offset by the \$21K rolled over from 2018, and a decrease in travel costs. The net of these changes is \$70K in 2019.
- Clergy development is funded through clergy gatherings, formation groups and activities, and conference scholarships, as well as mentorship time with key C4SO leaders. 60% of our contractor fees in 2019 are focused on leadership development of one kind or another.
- Until now, communications have been covered by funding contractors for various functions. Transitioning to an agency will make it easier and more cost-effective for us to scale, and the net increase is only \$12K/year.
- With those things in mind, the following was proposed:

Description	2018	2019
Income	\$995,000	\$1,083,000
Church Contributions	\$ 930,000.00	\$ 1,000,000.00
Rollover from Previous Year		\$ 21,584.00
Expenses	\$973,544	\$1,082,686
ACNA Contribution	\$ 93,000.00	\$ 100,000.00
Church Plant Support	\$ 118,567.00	\$ 120,000.00
Personnel	\$ 381,678.85	\$ 471,736.06
Travel	\$ 60,000.00	\$ 50,000.00
Office Costs	\$ 23,088.00	\$ 36,000.00

Motions via electronic ballot:

- Approval of the 2017 Diocesan Convention Minutes.
Vote: Motion carried.
Resolved: The 2017 Diocesan Convention Minutes are approved.
- Approval of the 2019 C4SO Diocesan Budget.
Vote: Motion carried.
Resolved: The 2019 C4SO Diocesan budget is approved.
- Approval of the Admission of Church of the Vine, in Newberg, OR.
Vote: Motion carried.
Resolved: Church of the Vine is formally admitted to the Diocese of Churches for the Sake of Others.

Bishop Todd's Closing Comments: "As we celebrate these 5 years and look to the next 5 years, I want to leave you with a few imaginative thoughts:

When I think of our work together, I think about the joy that Jesus had in his work. We don't always think that, but Jesus had a lot of joy in his work. And we can join him there, as he is actually still working in joy. Reflecting on these 5 years has also made me reflect on my whole life's work, probably because of retiring as a pastor. I just think of the thankfulness I have for the joy that I've had in my life's work, and the genuine joy that I have had in you as Kingdom colleagues, and here's why:

- You rarely whine or complain. I think of the women who suffer indignity to serve in our midst. They take a lot of slings and arrows that us guys don't have to take, and I'm proud of them.

- You guys are team players. It's such a blessing to see that you're eager to help each other, and that you genuinely look to each other's good. You never play power politics. In fact, I find most of the time you ask, 'What good can I bring about?' not 'How can I get my way?'
- I notice how hard you all work, how you endure the trials and pain of pastoral work with dignity.
- You face intellectual challenges head on.
- You wisely work with social and civil difficulties.
- And I love the way we're all learning and making our way through religious snags. I find when you're stuck between a rubric and real human being, and the ministry of the Spirit, you find a way to love.

I'm grateful for your love for Debbie and I. We're grateful for your prayers. That joy leads to thanksgiving as I envision the next 5 years of our mutual work as followers of Jesus for the sake of others."

There being no further business, the Convention was adjourned at 12:00 pm CST. The closing prayer was led by the Rev. Dr. Emily McGowin.