

CANDIDATE GUIDE



THE DIOCESE OF
CHURCHES
FOR THE SAKE
OF OTHERS



CANDIDATE GUIDE

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We believe Holy Orders is different from other forms of ministry,

as it is both a “setting apart” of a leader within a community and a sacramental rite of the one holy catholic and apostolic church. That’s why with C4SO, your Path of Discernment to Holy Orders is just that — a path. It’s a journey we take together as a community of faith, exploring what God has for you as an aspiring member of C4SO clergy, how He has uniquely equipped you for the sake of others, and where He is leading you to serve.

The Path of Discernment is more than just filling out a few forms and waiting for a “yes” or “no”. We established this process so that you as an Aspirant (individual beginning the ordination process) will grow spiritually and be blessed through it. The journey is prayerful, intentional and holistic in nature. When you’re done, you’ll be prepared not only to lead in one temporary role but for a lifetime of ministry and service in the Anglican tradition. Remember, your discernment process is not all about being ordained. It’s about following your personal calling, whether that be ordained ministry or lay ministry. If you’re a lay minister, C4SO celebrates and honors your pursuits as much as those of an ordained minister, because we know how vital you are to the life of the Church.

Though the Path of Discernment is certainly personal, it is also corporate. In addition to your personal call from God to serve the Church in an ordained capacity, your corporate call will involve your family, local congregation and diocese.

When you begin the process, we’ll ask you to begin considering the purpose and people for which you’re being ordained. Whether your purpose is church planting, serving in existing churches, serving in ministries connected to churches, or something else, you’ll need to start thinking about your particular calling from the beginning. This enables you to begin to engage a specific ministry and streamline your focus, ultimately making the impact of your ministry more effective.

Because C4SO seeks to focus on church planting and multiplying apprentices to Jesus in kingdom living, we ordain people who are called to start churches or to work in a substantive, paid role in a growing local church.*

Such candidates will possess these attributes:

- Character and the lifelong pursuit of spiritual transformation through apprenticeship to Jesus, as the core of their life
- Competency: a proven track of fruitful ministry (based on the testimony of others)

- Calling: a clear purpose, people to serve and place to work
- Alignment to core C4SO values: Kingdom, Spirit, Formation, Mission, Sacrament (read more at <https://c4so.org/our-values-2/>)
- A paid/stipend place to work/serve*

**A vocational deacon might not get paid from a local church, but they should be able to demonstrate the ability to raise money for whatever ministry they are doing in the world and should have the financial backing of a church.*

During the Local Process of the Path of Discernment, local leadership will come alongside you, inviting you to reflect honestly and openly about your life. These leaders will carefully consider your character, competency and maturity. C4SO also values spiritual direction and theological education, which are fundamental to your ordained ministry and wellbeing. Toward the beginning of the Path of Discernment, we ask that you seek out an ongoing conversation with a spiritual director. We'll also require theological education along the way, plus a few other forms of screening and assessment, including a Background Check later in the process.

“

This process is one of mutual trust and expectancy, and is designed for the edification and empowering of aspiring leaders.

During the Deanery Process of the Path of Discernment, you'll meet with your Regional Dean, as well as with the Ordination Preparation Team (OPT) to assess your character, competency and calling as well as anything else that is necessary to be prepared for ministry. The OPT will then communicate with the Regional Dean, and based on their reports, you'll be recommended to move forward to the next step. During this phase you should begin the Anglican Foundations Program if you haven't already done so.

During the Diocesan Process of the Path of Discernment, you'll complete a variety of assessment tools, attend a retreat with other candidates as part of the Anglican Foundations Program and complete the Anglican Foundations coursework. Each person seeking Holy Orders is unique, so this process may involve some variation. An interview with the Bishop is the final step in the process.

If you have any questions about the Path of Discernment, please contact your local Rector or the diocesan office at ordination@c4so.org.

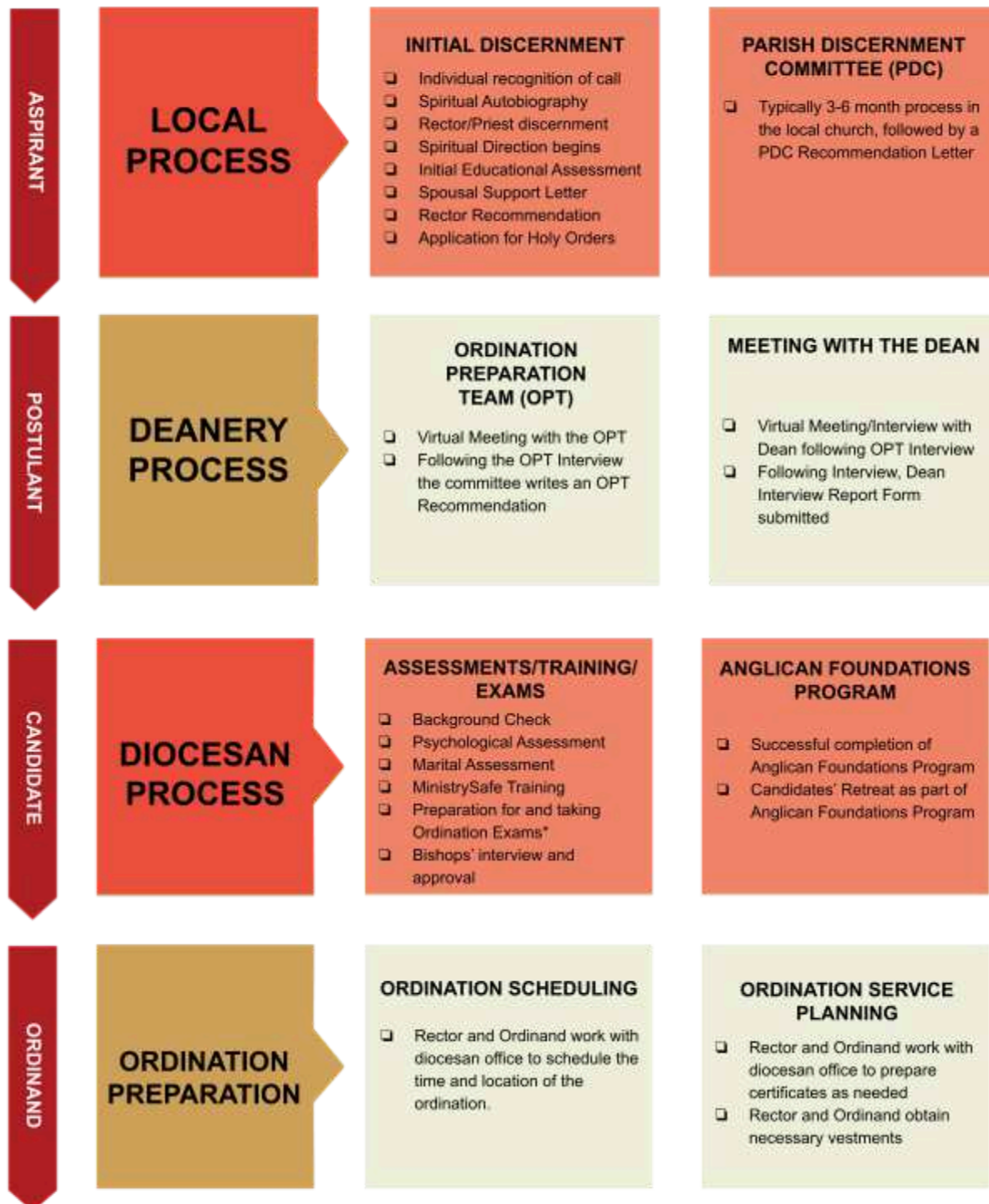
As you begin the Path of Discernment, make sure to do the following:

1. Become familiar with the contents of this guide as well as the ordination pages on C4SO's website, and take time to consider the self-reflection questions.
2. Read through the ACNA Canons and Constitutions on Ordination (Title III, Canons 1-4 in particular) and the ACNA Ordinal, both found at www.anglicanchurch.net on the Governance page. *(If you're divorced, the Bishop will need to get approval from the Archbishop of the Province, and these requests will be considered on a case-by-case basis. For more information, please read Title III, Canon 3, Section 5 and 6 of the Canons of the Anglican Church in North America.)*
3. If you haven't already, approach your local Rector about your desire to enter into discernment. If you do not currently attend a C4SO church and want to consider Anglican ordination, please contact ordination@c4so.org for next steps.
4. Count the cost. The process of discernment requires a significant investment of both time and financial resources from you, your local church and C4SO. Prayerfully consider if this is the Lord's timing to begin this process.

The discernment process is not all about being ordained. It is about following your personal calling, whether that be ordained ministry or lay ministry.

STEP BY STEP

The Path of Discernment to Holy Orders



Vocational Deacons need to complete Ordination Exams prior to Ordination to the Diaconate; Transitional Deacons need to complete Ordination Exams prior to Consecration to the Priesthood.

OVERVIEW

of the Process of Discernment to Holy Orders

Local Process

The Path of Discernment begins within your local church community.

Note: If Aspirants are not currently in a local Anglican church, they may contact the diocese (ordination@c4so.org) and be appointed a Rector or Priest with whom they may undergo the discernment process.

1 You receive a calling from both God and your community and begin personal discernment to Holy Orders.

2 Approach the local Priest/Rector to begin local discernment, and become an Aspirant.

In certain cases, individuals who are not in a local Anglican church can approach the diocese and for direction.

3 Begin spiritual direction.

4 Write your Spiritual Autobiography, which is then discussed and reviewed with the Priest/Rector (See p.16.). This should be 8 pages or less, double-spaced.

5 Rector conducts an initial Educational Assessment, based on your vocational plan and C4SO's Educational Policy. This will determine what further education might be needed, and whether you will need to request an Academic Exception. (See p. 19.) Also determine with your Rector the best time to begin the Anglican Foundations Program.

6 Provide a Spousal Support Letter. You and your spouse should have an intentional

discussion about expectations and pressures of ministry. Your spouse then prepares a letter of support for you to pursue ordination. This letter can be sent directly to the diocese (ordination@c4so.org).

7 Undergo discernment process with Parish Discernment Committee (PDC). This typically takes about 3-6 months. At the end of the process, the PDC submits a written recommendation to the Canon for Ordinations. Once the PDC concludes and makes a recommendation for you to move forward, you become a Postulant (formally requesting candidacy for ordination).

8 Your Priest/Rector notifies the diocesan office with recommendation to move forward, or if further work needs to be done.

9 Complete your Application for Holy Orders, and enter the Deanery Process. The application can be found at <https://c4so.org/local-process/> It can be sent directly to the diocese (ordination@c4so.org).

Deanery Process

After the Local Process, you become a Postulant and move into the Deanery Process.

1 Meet with the Ordination Preparation Team (OPT) to assess character, competency and calling. This is typically done over Zoom/Google Meet. The OPT will then submit a written recommendation to the Rector, Dean and diocesan office.

2 Meet with your Dean for a formal interview. This is also typically done over Zoom/Google Meet. The Dean will then submit a written recommendation to the diocesan office.

3 Dean submits recommendation to the diocesan office by filling out the Dean's Interview Report.

4 Diocese notifies Postulant that application is complete, and that you are now a Candidate and ready to enter diocesan process.

5 Diocese invites the Candidate to join the Anglican Foundations Program (if not yet begun).



Diocesan Process

After you have completed the Deanery Process, you become a Candidate and move to the Diocesan Process.

1 Submit authorization for and complete Background Check.

2 Complete MinistrySafe Training online.

3 Undergo Psychological Assessment and Marital Assessment (if applicable).

4 Prepare for and take Ordination Exams.

Vocational Deacons will take exams prior to ordination as a deacon. Those aspiring to the Priesthood will take exams sometime prior to consecration as Priest. If remediation is suggested, a plan will be made with the Rector and/or Dean.

5 Successfully complete the Anglican Foundations Program. More details can be found at

<https://c4so.org/anglican-foundations-program/>

6 Attend the Candidates' Retreat as part of the Anglican Foundations Program.

7 Canon for Ordinations reviews your file.

8 The Bishop conducts an interview and gives your final confirmation for ordination.

Ordination Preparation

The Ordinand begins planning and scheduling their ordination.

1 You will work with your Rector and the diocesan office to schedule ordination time and place.

2 Prior to the ordination service, you will work with your Rector (and others) to plan details of the ordination service. Sample bulletin and invitation documents available at

<https://c4so.org/ordination-preparation/>

C4SO BELIEFS AND PRACTICES

The Path of Discernment to Holy Orders is the process of ordination into C4SO. As a diocese in the Anglican tradition, C4SO is founded upon rich tradition, beliefs and practices. It is important that you consider these beliefs and practices alongside your own personal discernment. For a closer look at our DNA, see our “Our Values” page at c4so.org.

Foundations of Anglicanism

Scriptural

We uphold the Bible as God’s word revealed, the narrative of salvation history. We understand our lives and ministry within the narrative of God’s saving grace and deliverance.

Historic

We are rooted in the sacred tradition of the 1st century Church, expressed in what we believe and how we practice our faith through word, liturgy, and the Sacraments of Baptism and Eucharist—as well as other sacramental rites. We also recognize the historic episcopate, with our Holy Orders following the pattern

of apostolic succession in the undivided Church.

Spirit-led

We recognize that as believers in Christ, we receive the indwelling power of the Holy Spirit who guides and equips us, transforming us day by day so that we better image Christ in our lives through word and deed.

Incarnational

In response to Christ’s Great Commandment and Great Commission, we live as Kingdom people who both proclaim and live out what Jesus taught and modeled. We engage culture, focus on the needs of others before

our own, and act as God’s cooperative partners to pursue deliverance, justice, and mercy for all people.

Integrated

We are united and connected not only “with the great cloud of witnesses” throughout Church history, but also with Christ-followers around the world. Anglicanism is part of a global Christian faith, or, as expressed in the Nicene Creed: “the one holy catholic and apostolic church.” As part of this integration, C4SO embraces a holistic balance of the Foundation Stones of Anglicanism.

Our Beliefs

Consistent with the Anglican Church in North America, C4SO upholds the following faith statements, found on pages 766-767 of the BCP '19:

As the Anglican Church in North America (the Province), being a part of the One, Holy, Catholic, and Apostolic Church of Christ, we believe and confess Jesus Christ to be the Way, the Truth, and the Life: no one comes to the Father but by Him. Therefore, we identify the following seven elements as characteristic of the Anglican Way, and essential for membership:

1 We confess the canonical books of the Old and New Testaments to be the inspired Word of God, containing all things necessary for salvation, and to be the final authority and unchangeable standard for Christian faith and life.

2 We confess Baptism and the Supper of the Lord to be Sacraments ordained by Christ Himself in the Gospel, and thus to be ministered with unfailing use of His words of institution and of the elements ordained by Him.

3 We confess the godly historic Episcopate, locally adapted, as an inherent part of the apostolic faith and

practice, and therefore integral to the fullness and unity of the Body of Christ.

4 We confess as proved by most certain warrants of Holy Scripture the historic faith of the undivided church as declared in the three Catholic Creeds: the Apostles', the Nicene, and the Athanasian.

5 Concerning the seven Councils of the undivided Church, we affirm the teaching of the first four Councils and the Christological clarifications of the fifth, sixth and seventh Councils, in so far as they are agreeable to the Holy Scriptures.

6 We receive The Book of Common Prayer as set forth by the Church of England in 1662, together with the Ordinal attached to the same, as a standard for Anglican doctrine and discipline, and, with the Books which preceded it, as the standard for the Anglican tradition of worship.

7 We receive the Thirty-Nine Articles of Religion of 1571, taken in their literal and grammatical sense, as expressing the Anglican response to certain doctrinal issues controverted at that time, and as expressing fundamental principles of authentic Anglican belief.

In all these things, the Anglican Church in North America is determined by the help of God to hold and maintain, as the Anglican Way has received them, the doctrine, discipline and worship of Christ and to transmit the same, unimpaired, to our posterity. We seek to be and remain in full communion with all Anglican Churches, Dioceses and Provinces that hold and maintain the Historic Faith, Doctrine, Sacraments and Discipline of the One, Holy, Catholic, and Apostolic Church.

Anglican Worship

The Book of Common Prayer (BCP) is the worship book used within the Anglican expression of faith. The BCP contains liturgies (orders of services), personal devotional material, ancient creeds, communal prayers and the lectionary—a plan for reading the Bible which incorporates the Old Testament, a Psalm, and the New Testament (one selection each from the various letters as well as the Gospel) for use throughout the liturgical year. Published most authoritatively in 1662, the BCP has been updated through the centuries and revised for use in various parts of the world, but all versions allow Anglicans to worship using the same form, thereby connecting with each other as we concentrate on the same texts and engage the church seasons together. We believe in the transformational power of this tradition: as we worship, so we believe.



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UNDERSTANDING ORDAINED MINISTRY

The Path of Discernment to Holy Orders in C4SO may lead you down one of two paths:

1 The ministry of the Vocational Diaconate (Deacons)

2 The ministry of the Priesthood

To understand more about these two orders, we invite you to first read both the ACNA Constitutions and Canons on Holy Orders (specifically, Title III, Canons 1-4) and the ACNA Ordinal, both found at www.anglicanchurch.net on the Governance page. Then reflect on the descriptions below.

Vocational Deacons

The Role of Deacon as “Servant Leader”

A Deacon is to represent Christ and His Church, particularly as a servant of those in need, and to assist Bishops and Priests in the proclamation of the Gospel and the administration of the sacraments.

The Deacon is charged with helping others to proclaim the good news of God in Christ through their everyday lives, to show others how to seek and serve Christ in the world,

and how to proclaim and embody His love, particularly to the marginalized and underprivileged in society. At the same time, every Deacon is part of a particular congregation and may be responsible for ministries within the church. But the majority of a Deacon's tasks should be done in and for the community.

Historically, the Priest and Deacon represent Christ in the liturgy, with the Priest representing Christ as shepherd and Priest, and the

Deacon as servant. Through reading the Gospel, preaching, leading corporate prayer and confession, serving at the Communion table, distributing the Communion elements and dismissing the people with the call to serve Christ in the world, the Deacon reminds the congregation of their responsibilities as servants in the world.

Priests

The Role of Priest as “Shepherd”

A Priest is first and foremost a Deacon, called by God to serve both the Church and the world. As such, prior to being ordained as a Priest, an individual must be ordained and serve as a Transitional Deacon for a period of time - typically 1 year. In addition to all of the Diaconal responsibilities, a Priest is called to the following vocation:

A Priest is a person called by God to lead and shepherd a community of faith and charged to encourage, call out and orchestrate the gifts of the people of God, forming the community in the way of

Jesus. As such, he or she is authorized to perform the various functions of the Priest, speaking and acting as Christ’s representative, with the authority of the Church. The Priesthood is rooted in the Priesthood of Jesus Christ and is a unique and “set-apart” expression of the Priesthood of all who are baptized. A Priest is commissioned to make Christ’s presence a tangible reality through the preached word, through the sacraments and through being an example of Christian living.

A Priest is called to work as a pastor, Priest and teacher and to share in the Councils of the Church. A Priest is to

minister to and intercede for the people committed to his or her care; to preach the Word of God; to baptize; to celebrate the Eucharist; and to pronounce absolution and blessing in God’s name.

Chaplaincy

If you feel primarily called to [military](#), [vocational](#) or [corporate](#) chaplaincy instead of parish ministry, you should [begin by contacting](#) the Special Jurisdiction of the Armed Forces and Chaplaincy. They will be able to tell you whether you need to be ordained in the Jurisdiction, or simply licensed by the Jurisdiction after ordination.

SELF-REFLECTION QUESTIONS

As you consider your calling to ministry, reflect on the questions below:

1 Describe how you felt drawn to ordained ministry as a vocation. When did you first entertain the idea, what events and people most influenced you, and in what specific ways have you experienced this call?

2 How would you define ordained ministry? (What are you being called into?)

3 What particular skills and talents will you bring to ordained ministry?

4 In what ways have others affirmed your perceived call to ordained ministry?

5 How would you describe your spiritual life and disciplines?

6 Consider a time when you struggled with your faith and/or felt far from God. How did you respond to this?

7 Consider the particular way you might exercise ordained ministry (parish work, church planting, chaplaincy, teaching, counseling, etc.). How do the particulars of ordained ministry help you pursue this calling?

8 Consider the family pattern of religious affiliation during your growing-up years. How has that helped or inhibited your life, faith or leadership in the church?

9 Consider your relationship with your parents, siblings, spouse and children (as applicable).

How have they helped or inhibited your life, faith, or leadership in the church?

10 What are your strengths and barriers, particularly those recognized by others?

11 Are there types of communities where your leadership skills would be especially appreciated? Is it hard for you to minister to particular groups of people? If so, who are they?

12 How does your present ministry and/or work context draw on your God-given personality and strengths?

13 What things have you done (or are you doing) to develop your strengths and minimize the negative impact of your barriers to increase your effectiveness in serving God?

14 Consider a conflict situation in which you were involved. How did you react? What might you have done differently? What did you learn about how you react to conflict?

15 Consider your usual reaction to stress. What growth areas might you need to develop to pursue a life of non-anxious, fully differentiated maturity as a leader?

16 What will you do if you are not accepted as a Candidate for Holy Orders?

SPIRITUAL AUTOBIOGRAPHY

A Spiritual Autobiography is a description of how God is calling you to ordained ministry within the context of your life story. More specific than a life story/full autobiography, the Spiritual Autobiography will focus on your experience of God's call to ordained ministry. If you are coming into Anglicanism from another Christian tradition, include a description of this journey as well. This should be approximately 8 pages, double spaced.

You will share your Spiritual Autobiography with a small group of people who are involved in the ordination process. This group includes:

- Local Rector/Priest, or Priest assigned to an Aspirant
- The Parish Discernment Committee
- The Dean
- The Ordination Preparation Team
- The Canon for Ordinations
- The Bishop

All of those privy to the Spiritual Autobiography are required to treat it with utmost respect and confidentiality. Not everyone will see it right away, as it goes with you through the Path of Discernment.

The exercise of writing a Spiritual Autobiography will help you prepare for the often-asked question, "Why do/did you want to be ordained?" After writing the long version of this Autobiography (8 pages, double-spaced), we recommend condensing it to an "elevator pitch" for future use.

Questions to consider while writing your Spiritual Autobiography

(in addition to the Self-Reflection Questions on page 15):

We understand writing a Spiritual Autobiography is a unique experience and may prove challenging. As much as possible, try not to overthink the reflection process or become stressed about the writing itself. Writing the story is a process, and further revisions may be requested (2-3 revisions are common).

1 When and how did you first become aware of and/or committed to following Jesus Christ?

2 What regular spiritual disciplines/practices are incorporated into your life and what does that look like?

3 In what ways have you grown in Christ-likeness over

time? What obstacles, trials and/or failures have you faced in life? How have these events shaped your faith?

4 How have you engaged in ministry? What fruit have you seen?

5 What are your strengths and barriers, particularly those recognized by others? How does your

present context draw on your God-given personality and strengths?

6 To what do you believe God is calling you? Outline your journey and call to Holy Orders. Why ordination as an Anglican?

Please title your electronic document using the following convention:

“Spiritual Autobiography_firstname lastname_YEAR” for organizational purposes. When you finish the first draft, send it to your local Rector. Send final draft to ordination@c4so.org.

Your Spiritual Autobiography is a description of how God is calling you to ordained ministry within the context of your life story.

EDUCATIONAL POLICY

At C4SO, we believe one of the best ways we can support individuals exploring ordination is to ensure they are well-equipped for on-the-ground ministry and have found the support, relationships and education needed for thoughtful discernment and formation. Investing time and resources in early professional development helps build on your God-given gifts, and ensures you are able to enter ministry with confidence. Your local Rector can help us assess whether your educational plan meets the professional standards of the ACNA and practically addresses your long-term career expectations.

Vocational Diaconate:

You may want to obtain a Certificate of Diaconal Studies from an accredited school for the Vocational Diaconate and/or complete the Anglican Foundations Program. Alongside local mentoring, this ensures that individuals have the skills and knowledge in Anglican history, vocation, liturgy and pastoral care to be well-equipped to serve in a parish. Successful completion of one of these programs will satisfy these diocesan educational requirements.

A Candidate's ministry focus may require additional training in specific areas, especially if they are employed outside of a parish. It is important they discuss those needs with the individuals who will be supervising them during the course of their career. Requirements vary, so Candidates must do their research ahead of time. Please note: If medical or military chaplaincy is a Candidate's primary vocation, they will likely need to start their ordination with the Special Jurisdiction, in conjunction with their local parish. Please see www.anglicanchaplains.org for contact information.

Priest:

For Candidates to the Priesthood, we recommend an MDiv from an accredited school. This is the standard in the ACNA because the programs have been developed to equip

Candidates for parish leadership. Successful completion of an appropriate degree program, the Anglican Foundations Program, and Ordination Exams will satisfy the diocesan educational requirements.

Transitional Deacons:

All Candidates for the Priesthood will be ordained to the Transitional Diaconate first. Candidates can complete their education and Ordination Exams prior to ordination to the Diaconate. Where ministry needs require, C4SO may issue an Academic Exception to allow a Candidate to be ordained to the Diaconate prior to degree and/or exam completion.

Academic Exceptions:

In some cases, Candidates with appropriate education other than an MDiv, or those who have significant ministry experience, may have the educational requirement waived or reduced, or ordination accelerated ahead of completion of a degree. Vocational setting and requirements, local support/mentorship, past experience and demonstrated academic success are key factors in considering a Candidate for an exception. Candidates should apply for an Academic Exception at https://www.c4so.org/wp-content/uploads/2019/12/AcademicException_Form_v2.pdf. You must make a decision to apply for an Academic Exception during the Local Process before moving on to the Deanery Process.



FREQUENTLY ASKED QUESTIONS

(FAQs)

1 **How long does the Path of Discernment to Holy Orders take?**

The formal process to be ordained to the Diaconate and/or the Priesthood varies widely--it could be as short as a few months or as long as a few years. C4SO's Diocesan Process takes 90 days to complete. However, the length varies widely depending on the individual's situation. Any number of reasons can either speed up or slow down the process. The goal is to ensure that, however long the process, the individual is fully prepared to take on the privilege and responsibility of ordination.

2 Once I have been approved by the Bishop for ordination, what do I need to do to prepare for the ordination service?

Once you are approved for ordination, you will work closely with your Rector and the Canon for Ordinations to begin planning your ordination service and purchasing the appropriate vestments and clericals you will use in your local context. Please see "Items for Ordination" in the chart on the next page.

3 How do I know where I stand in the ordination process?

The Overview of the Process of Discernment to Holy Orders gives a detailed outline of the entire process that can help you determine where you are situated. Once your Ordination Application has been approved, you will be entered into the ordination system and database, and the diocesan office will work closely with you and your Rector to guide you along the way. When in doubt, you can ask your Rector at the Local Stage, your Dean at the Deanery Stage, and the diocesan offices at the Diocesan Stage.

4 What is the monetary cost involved in the Path of Discernment, and who is responsible for these costs?

TASK OR ITEM	AMOUNT	WHO COVERS THE COST?
ONGOING SPIRITUAL DIRECTION	Cost Varies	Candidate
DEANERY DISCERNMENT MEETINGS (DEAN AND/OR OPT)	\$0 Typically done over Zoom/Google Meet	Candidate
BACKGROUND CHECK	\$180+ (Cost increases per country if the Candidate has lived outside the U.S. in the past 10 years)	Diocese
PSYCHOLOGICAL ASSESSMENT	Varies, but \$800 is common	Candidate
MARITAL ASSESSMENT	Varies	Candidate

MINISTRYSAFE TRAINING	MinistrySafe Training Cost included in Diocese Budget	Diocese
ORDINATION EXAMS	\$200	Diocese
Anglican Foundations Program (AFP)	\$1200 (Four courses at \$300/course)	Candidate
CANDIDATES' RETREAT (part of AFP)	Cost of Travel/Airfare (All other retreat costs are covered by the diocese)	Candidate
C4SO CLERGY CONFERENCE	Cost of travel/airfare, lodging and registration fee	Candidate
ITEMS FOR ORDINATION	AMOUNT	WHO COVERS THE COST?
RED STOLE	\$150 - \$250	Candidate
BIBLE	Cost Varies	Candidate
CLERGY SHIRT/BLOUSES + COLLAR	\$30 - \$95	Candidate
VESTMENTS	\$250 - \$400	Candidate

RESOURCES

For Discernment

As you walk along the Path of Discernment, consider these resources for further reflection:

On the Diaconate



Being a Deacon Today: Exploring a Distinctive Ministry in the Church and in the World

Rosalind Brown



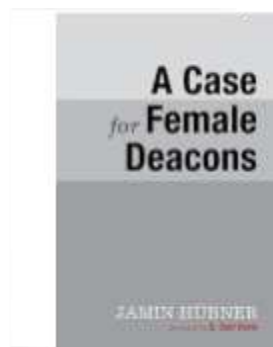
Many Servants: An Introduction to Deacons

Ormonde Plater



The Heart of the Diaconate: Communion with the Servant Mysteries of Christ

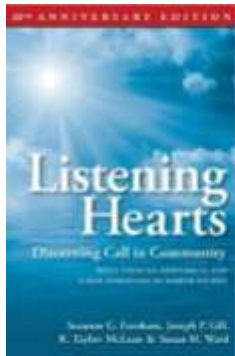
James Keating



A Case for Female Deacons

By Jamin Hübner

On Discernment

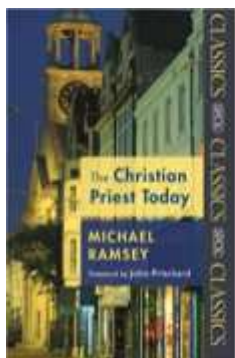


**Listening Hearts:
Discerning Call in Community**
Farnham, Gill, McLean, and Ward



**Consider Your Calling:
Six Questions for Discerning
Your Vocation**
Gordon T. Smith

On the Priesthood



The Christian Priest Today
Michael Ramsey



On Being a Priest Today
Rosalind Brown & Christopher Cocksworth



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OF OTHERS