



Curate (Assistant Pastor)

Purpose:

Church of the Redeemer is a worshipping community in the Anglican tradition learning to follow Jesus in Highwood, IL. We are seeking a curate who desires to grow in practical ministry experience while helping the parish grow our vision for loving and serving individuals and families in our local community. The curate will assist in the sacramental and pastoral life of the church while taking primary leadership in community outreach, particularly among Spanish-speaking individuals and families. Recognizing that each individual brings unique gifts and passions to ministry, the specific responsibilities of this 2-year curacy will be shaped in collaboration with the curate.

This role is ideal for someone recently ordained (or preparing for ordination), or who wants to develop parish ministry skills as part of preparation for church planting.

Relationships:

- Reports to Rector.
- Coordinates and collaborates with Administrator and Highwood ambassadors.
- Supervises Children's Ministry Coordinator and Youth Ministry Coordinator.
- Participates in the life of C4SO and cultivates collegial relationships with fellow ministers.
- Represents Redeemer to the surrounding community.

Work Schedule:

- Non-exempt, part-time at 20 hours per week.
- Includes bi-weekly Tuesday morning staff meetings and Sunday morning worship.
- Monthly supervision meeting with Rector.

Key Responsibilities:

Pastoral & Liturgical Duties

- Serve under the mentorship of the Rector, participating in the full sacramental and liturgical life of the parish (preaching, celebrating, pastoral care, teaching).

- Assist in leading Sunday worship services and developing bilingual or Spanish-language liturgies when applicable.
- Engage in preaching, teaching, and pastoral care in both English and Spanish as needed.
- Participate in staff meetings, vestry sessions (as invited), and ongoing leadership development.

Community Outreach

- Oversee all outreach-related ministries.
- Build relationships with local leaders, organizations, and families to understand needs and develop collaborative ministry opportunities.
- Serve as a key contact and connector between the church and the broader Hispanic/Latino community, including Spanish-English translation as needed.
- Work with church leadership to align outreach initiatives with the church's mission and values.
- Recruit, train, and equip volunteers and ministry leaders for effective and cross-culturally sensitive outreach.

Christian Formation

- In collaboration with the Rector, help develop and lead small groups, courses (e.g., Alpha), and adult discipleship initiatives.
- Oversee Youth Ministry Coordinator and Children's Ministry Coordinator under the guidance of the Rector, ensuring consistency, depth, and quality of catechesis according to the Anglican tradition.
- Teach youth Sunday School and lead or participate in youth events as needed to support the efforts of the Youth Ministry Coordinator.

Qualifications:

Personal Characteristics

- Sound in faith and life. Holds firm to the gospel with behaviors consistent with beliefs.
- Able to uphold the Apostles' Creed, the Canons of the Anglican Church in North America, and the Jerusalem Declaration.
- Able to affirm C4SO's [Posture towards Women in Leadership](#)
- Reputation for faithful service in the church and love for Christ and people.
- Trustworthy in communication and conduct; able to keep information confidential.
- A pastoral heart, humility, and willingness to learn in a curacy setting.

Education/Experience

- Theological education (Mdiv degree or degree in process preferred).
- Experience in cross-cultural contexts.
- Experience leading in a local church setting, either as staff or volunteer.
- Ordained or able to be ordained in the Anglican Church of North America.

Knowledge/Skills

- Strong interpersonal and communication skills; able to connect across generations and cultures.
- Fluent in both Spanish and English (native Spanish speaker preferred).
- Commitment to Anglican doctrine, liturgy, and mission, or willingness to learn.
- Able to lead a team, collaborate with others, and take initiative.

Accountabilities:

- Faithful engagement in spiritual and professional development through mentoring by the Rector and other leaders.
- Regular participation in preaching, sacraments, and teaching with growth in skill and theological depth.
- Children and youth are given regular opportunities for both catechesis and confirmation.
- Growing relationship of mutual trust between Redeemer and the local Latino/a community, with church members participating in opportunities to connect and serve.
- Translation of church materials and assistance in creating a welcoming, culturally sensitive church environment.