



Are You the Person We've Been Praying For?

The Opportunity:

Are you a pastorally gifted, mission-minded person interested in gaining practical ministry experience in a warm and supportive setting? Do you have gifts and passions for ministry that don't fit neatly into a traditional job description? If so, we'd like to talk to you!

Church of the Redeemer, an Anglican parish affiliated with the Diocese of Churches for the Sake of Others (C4SO), is looking for the person God is calling to join our staff for 20 hours/week in two or more of the following ministry areas:

- Clergy support alongside our Rector (e.g. preaching, teaching, pastoral care, leading sacramental worship);
- Community outreach (e.g. building local connections, pioneering Alpha programs, leading outreach initiatives);
- Developing Spanish language ministry and resources (e.g. translation, bilingual worship);
- Christian formation (e.g. youth ministry support, leading small groups, deepening in prayer)

Since we're looking to find a person, not fill a role, we'll shape a job description around the unique gifts and passions of the successful candidate (as we did with our previous Curate, who we recently sent forth to serve as Rector of his own parish). This job would be ideal for someone recently ordained/preparing for ordination, bivocational, or preparing for church planting.

Who We Are:

Church of the Redeemer exists to be a worshipping community learning to follow Jesus here and now. We are located in Highwood, IL, a unique gem of a suburb a few miles north of Chicago — just one square mile in size, a dining destination on the North Shore, yet heavily shaped by various waves of immigration over the past century (first Swedish immigrants, then Italian, and most recently Latino/a). Redeemer was founded in 1998, renting space in a variety of suburbs in the North Shore until we moved into our beautiful building in Highwood in 2019. After some tumultuous years in the life of our congregation, we have reached a new place of health, stability, and growth. We've worked hard to build trust with other local organizations, in particular the Highwood Library and Community Center, and we are excited to see the ways in which God will deepen our love for and impact on our local community in the years to come.

People of all ages worship with us at Redeemer, and many drive to Highwood from other areas of the North Shore. Most of our members did not grow up in Anglican settings, and you'll find our Sunday morning worship to be a combination of traditional Anglican liturgy, including classic hymnody, with more contemporary expressions of worship such as praise choruses, Taizé songs, and even songs we've written ourselves. We seek to be a truly welcoming community in which it is safe to be known and to know others in return. The "welcoming steps" that lead into our sanctuary speak to what we hope is true for everyone who enters: "Come to me, all you who are weary and burdened, and I will give you rest."

[Read more about our values here.](#)

Qualifications:

Personal Characteristics

- Sound in faith and life. Holds firm to the gospel with behaviors consistent with beliefs.
- Able to uphold the Apostles' Creed, the Canons of the Anglican Church in North America, and the Jerusalem Declaration.
- Able to affirm C4SO's [Posture towards Women in Leadership](#)
- Reputation for faithful service in the church and love for Christ and people.
- Trustworthy in communication and conduct; able to keep information confidential.
- A pastoral heart, humility, and willingness to learn.

Education/Experience

- Theological education (Mdiv degree or degree in process preferred).
- Experience in cross-cultural contexts (if interested in community outreach or Spanish language ministry).
- Experience leading in a local church setting, either as staff or volunteer.

Knowledge/Skills

- Strong interpersonal and communication skills; able to connect across generations and cultures.
- Commitment to Anglican doctrine, liturgy, and mission, or willingness to learn.
- Able to lead a team, collaborate with others, and take initiative.
- Fluent in both Spanish and English (if interested in Spanish language ministry).