

CORNERSTONE

Tulsa

JOB DESCRIPTION • STUDENT MINISTRY

Student Ministry Associate

Reports to: Director of Cornerstone Students

Status: Full-Time (40 hours/week)

SUMMARY

The Student Ministry Associate serves alongside the Student Director to cultivate a ministry shaped by the gospel through rhythms of formation, community, and renewal. This role provides particular leadership in discipling students, developing outreach to local schools, teaching Scripture, and leading formation experiences.

CORNERSTONE STAFF VALUES & PRACTICES

OUR MISSION

A community shaped by the gospel for the renewal of all things.

- 01

Abiding
We strive to live in God's presence, under his rule, by his power (Jn. 15:5).
- 02

Focus
We concentrate on the unique work God calls us to do (Heb. 12:1).
- 03

Responsibility
We work diligently and rest faithfully (Deut. 5:12-15).
- 04

Adventure
We stay alert for the new things God wants to do among us (Is. 43:19).
- 05

Honor
We treat one another with respect in our words, actions, and attitudes (Phil. 2:1-5).

OUR CHURCH IN THIS MOMENT

Cornerstone Tulsa recently moved into our permanent church building and launched the Rockford Mission church plant. Cornerstone Students is a thriving community within a healthy and spiritually vibrant church.

900+	100 STUDENTS		25
	50	50	
SUNDAY WORSHIP	MIDDLE SCHOOL	HIGH SCHOOL	STUDENT LEADERS

ESSENTIAL DUTIES & RESPONSIBILITIES

- **Student Discipleship & Pastoral Care** — Provide spiritual leadership and mentorship to students through consistent presence, prayer, Scripture, and pastoral care.
- **Teaching & Formation** — Teach regularly within Cornerstone Students and help develop teaching and formation that is biblically faithful, engaging, and appropriate for middle and high school students.
- **School Outreach & Mission** — Develop and lead a strategy for building relationships within local schools, reaching students who are not connected to the Church, and equipping students to embody and proclaim the gospel among their peers.
- **Retreats & Formation Trips** — Plan and lead at least two overnight retreats or formation trips annually, collaborating with the Student Ministry team on logistics and execution.
- **Programming Ministry** — Participate in and help lead the regular rhythms and annual calendar of Cornerstone Students, including weekly Student Gatherings on Sunday evenings, Formation Groups, Common Prayer, retreats, trips, special events, and summer programming.
- **Relational Presence** — Be intentionally present in students' lives beyond church programming through school activities, games, performances, discipleship meetings, and other meaningful opportunities.
- **Partnership with Families** — Maintain meaningful connection with parents, supporting and equipping them as the primary disciple-makers in their students' lives and recognizing the home as the primary place of discipleship.
- **General Staff Responsibilities** — Attend regular one-on-one meetings with the Director of Students; participate in weekly staff meetings, staff formation, and midday prayer; support church-wide events and special services as assigned; and uphold the Cornerstone Staff Handbook and Student Leader Manual, including all required safeguarding practices.

This description outlines primary areas of leadership and is not intended to be exhaustive; additional responsibilities may be assigned as needed to support the overall health and direction of Student Ministry.

QUALIFICATIONS

- Confesses the historic, orthodox Christian faith, receives Scripture as authoritative, and aligns with Cornerstone Tulsa's doctrinal and ethical convictions outlined [here](#).
- Readiness to become a part of the Cornerstone community as expressed through weekly worship and church membership.
- A willingness to serve within the authority and leadership of the parish clergy and to support the vision and practices of the C4SO diocese.
- A spiritually mature follower of Jesus marked by humility, integrity, emotional health, teachability, and a life of prayer.
- A servant-hearted posture, marked by humility, reliability, and a willingness to support ministry through behind-the-scenes work; a positive, proactive, and non-anxious presence.
- Bachelor's degree required in ministry, theology, biblical studies, Christian education, or a related field, with a minimum of 2 years' experience preferred in student, pastoral, or comparable discipleship ministry.
- Demonstrated ability to disciple and pastor middle and high school students, and to teach Scripture in a way that is theologically grounded, engaging, and age-appropriate.
- Able to articulate a thoughtful philosophy of discipleship and spiritual formation, with a heart for evangelism and reaching students not yet connected to the Church.
- Able to take ownership of ministry responsibilities from vision through execution and follow-through.
- Ability to work collaboratively within a staff team and to communicate clearly and graciously with clergy, staff, volunteers, and parents.
- Exercises sound pastoral judgment and a commitment to healthy boundaries, confidentiality, and the safeguarding of students.
- Willing to complete and maintain all required background checks, safeguarding training, and ministry compliance.
- Familiarity with Anglican theology, worship, and spiritual formation is a significant plus.

HOW TO APPLY

Email your résumé and a cover letter to rdorado@cornerstonetulsa.org. In your cover letter, please respond to the following question:

What do you believe is the purpose of student ministry within the life of the local church?

Describe what you hope a student who participates in a healthy student ministry will know, love, and practice by the time they graduate.

Please also attach an outline or manuscript of one of your most recent teachings to 6th–12th graders, and/or a video of you teaching.

Applications are reviewed on a rolling basis until the position is filled.